



Shams Al-insaniya Organization for Woman and Child
منظمة شمس الإنسانية المرأة والطفل منظمة غير حكومية

2025

التقرير السنوي

ANNUAL REPORT

📍 Iraq \ Anbar

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Executive Director SPEECH

As this reporting period comes to a close, I extend my sincere appreciation to our dedicated team, whose commitment, professionalism, and field efforts have played a pivotal role in the successful implementation of our programs. Their dedication remains the primary pillar of the humanitarian impact we achieve.

At Shams Al-Insaniya Organization for Women and Child, we are committed to enhancing protection, supporting economic and social empowerment, and consolidating a culture of peace and community cohesion through effective partnerships and programs based on actual needs that contribute to achieving a sustainable impact. I also express my deep gratitude to our esteemed partners and donors for their continued trust and constructive cooperation.

Your support has enabled us to reach the most vulnerable groups, enhance protection services, and advance empowerment efforts for women and children. The achievements outlined in this report are the result of integrated collective work and effective partnerships, and we reaffirm our ongoing commitment to transparency, accountability, and continued service to those most in need.



DR.SUHAD DALI
SHAO EXECUTIVE DIRECTOR

Vision & MISSION



Our vision is a world in which Iraqi women and girls can achieve economic, social, and health empowerment, where women play a key and influential role in enhancing livelihoods and achieving social cohesion. We strive for a world free from violence against women and girls, a world where gender equality and equity are realized, and the education and food security needs of all groups are met. We aspire to a civil society in which all its members, including marginalized groups, enjoy their human rights and live a life of dignity characterized by social justice, sustainable development, citizenship, and democracy, while encouraging resilience and empowering target groups in all fields.



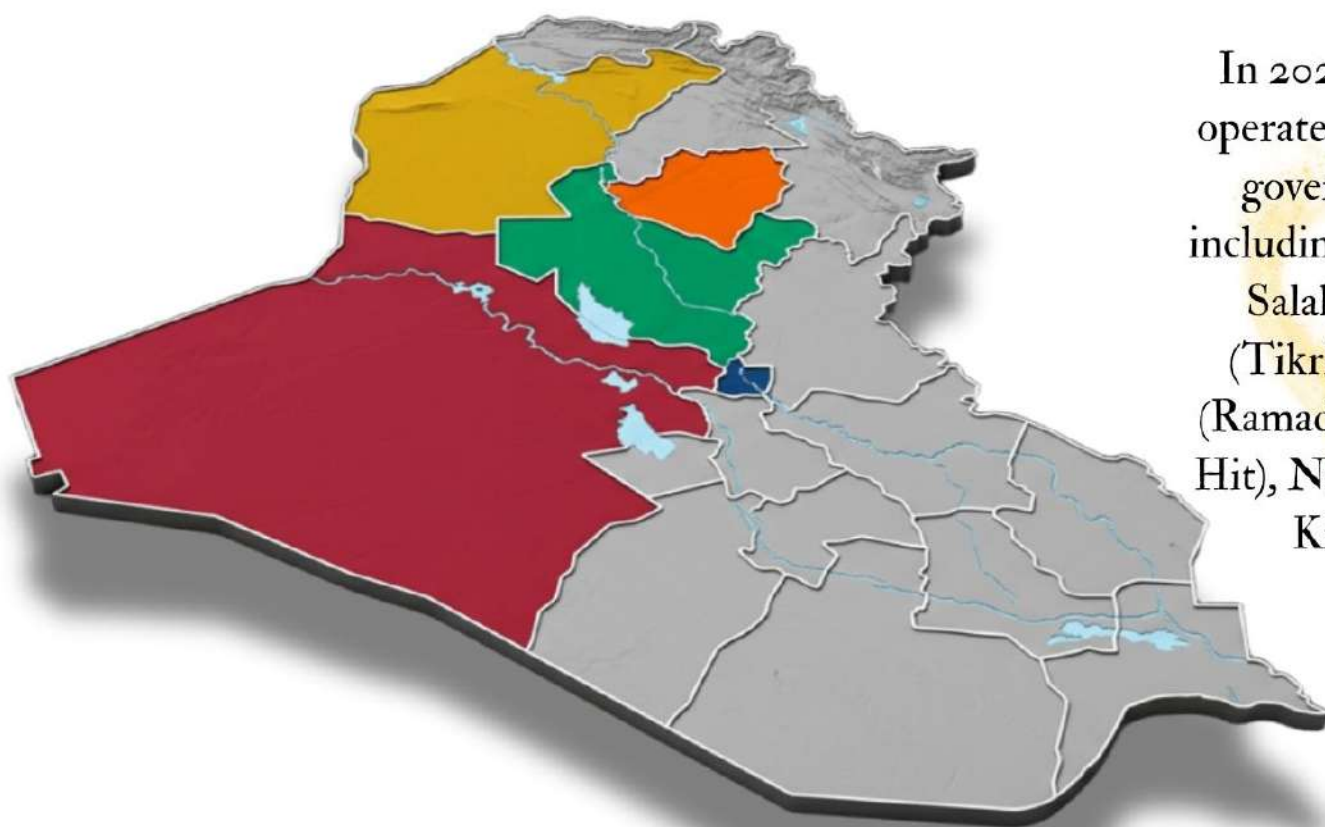
We are committed to supporting and empowering women, children, and girls to face the challenges they encounter by promoting their rights and protecting them from gender-based violence. We also work to provide educational and economic opportunities that contribute to enhancing their independence and improving their well-being.

We seek to build cohesive communities and achieve sustainable development by supporting vulnerable groups and addressing their needs in the fields of food security and education.

We believe in the role of youth and their ability to bring about change; therefore, we focus on empowering them through training programs and enhancing their active participation in peacebuilding and decision-making processes.

By supporting and implementing United Nations Security Council Resolution (1325) on Women, Peace, and Security, we aim to enhance women's participation in peacebuilding efforts, contributing to a world of greater justice and dignity for all.

Head Office, Branches, and Areas of Operation



In 2025, SHAO operated in several governorates, including Baghdad, Salah al-Din (Tikrit), Anbar (Ramadi, Fallujah, Hit), Nineveh, and Kirkuk.

MAIN OFFICE Anbar

BRANCHES Baghdad , Salah Aldin ,Kirkuk &Nineveh

Context Analysis in Iraq

2025



DURING 2025, IRAQ IS WITNESSING THE CONTINUATION OF COMPLEX POLITICAL, ECONOMIC, AND SOCIAL CHALLENGES, DESPITE GOVERNMENT EFFORTS AIMED AT ENHANCING STABILITY AND IMPROVING PUBLIC SERVICES. THE IMPACTS OF PREVIOUS CONFLICT AND INTERNAL DISPLACEMENT STILL AFFECT MANY COMMUNITIES, ESPECIALLY IN CONFLICT-AFFECTED AREAS, WHERE RETURNING FAMILIES FACE CHALLENGES RELATED TO ACCESSING BASIC SERVICES, JOB OPPORTUNITIES, AND SOCIAL REINTEGRATION. IRAQ ALSO FACES INCREASING ENVIRONMENTAL CHALLENGES AS A RESULT OF CLIMATE CHANGE, WATER RESOURCE SCARCITY, AND RISING TEMPERATURES, WHICH DIRECTLY AFFECT LIVELIHOODS AND INCREASE PRESSURE ON INFRASTRUCTURE AND BASIC SERVICES, PARTICULARLY IN VULNERABLE AREAS.

ON THE LEVEL OF GOVERNANCE AND COMMUNITY PARTICIPATION, IRAQ CONTINUES TO IMPLEMENT THE THIRD NATIONAL ACTION PLAN FOR THE EXECUTION OF SECURITY COUNCIL RESOLUTION 1325 (WOMEN, PEACE, AND SECURITY), WHICH AIMS TO ENHANCE THE ROLE OF WOMEN IN DECISION-MAKING AND PEACEBUILDING, ALONGSIDE THE ONGOING NEED TO EXPAND THE PARTICIPATION OF WOMEN AND YOUTH IN POLITICAL AND SOCIAL PROCESSES.

IN THIS CONTEXT, SHAO WORKS TO SUPPORT AFFECTED COMMUNITIES, ENHANCE SOCIAL COHESION, AND EMPOWER WOMEN AND VULNERABLE GROUPS. ADDITIONALLY, THE SHAO PARTICIPATED WITHIN THE "SHAMS NETWORK FOR ELECTION MONITORING" TO SUPPORT THE INTEGRITY OF ELECTORAL PROCESSES AND ENHANCE COMMUNITY AWARENESS REGARDING THE IMPORTANCE OF CIVIC PARTICIPATION AND TRANSPARENCY, CONTRIBUTING TO STRENGTHENING TRUST IN DEMOCRATIC INSTITUTIONS AND SUPPORTING COMMUNITY STABILITY.

DESPITE THESE CHALLENGES, SHAO CONTINUES TO WORK IN COORDINATION WITH GOVERNMENTAL AND INTERNATIONAL PARTNERS, AS WELL AS CIVIL SOCIETY ORGANIZATIONS, TO PROMOTE COMMUNITY STABILITY, SUPPORT THE RIGHTS OF WOMEN AND GIRLS, AND CONTRIBUTE TO BUILDING A SUSTAINABLE PEACE BASED ON JUSTICE AND COMMUNITY PARTICIPATION.

Executive Summary

SHAMS AL-INSANIYA ORGANIZATION REMAINS COMMITTED TO ITS SUPPORTIVE ROLE FOR WOMEN, CHILDREN, AND MARGINALIZED GROUPS IN ACCORDANCE WITH ITS VISION AND MISSION. SHAO WAS NOT MERELY AN IMPLEMENTING ENTITY BUT AN ACTIVE FORCE FOR PROMOTING JUSTICE AND PROTECTION. IN 2025, SHAO IMPLEMENTED SEVERAL PROJECTS TARGETING WOMEN, CHILDREN, AND YOUTH, WHICH INCLUDED PSYCHOSOCIAL SUPPORT AND PEACEBUILDING.



Women and Peace PROJECT

The "Women and Peace" project in Anbar provided training workshops on pottery painting and decorating plates and dishes, aiming to develop women's skills and enhance their artistic and creative capacities, as well as their role in society.

Executive Summary

Women and Peace PROJECT



TRAINING WORKSHOPS ON WOMEN'S LEADERSHIP SKILLS TO STRENGTHEN WOMEN LEADERSHIP AND DEVELOP PARTICIPANTS' SKILLS IN THE FIELD OF COMMUNITY PARTICIPATION.



TRAINING WORKSHOPS ON WOMEN'S LEADERSHIP SKILLS IN ADDRESSING ENVIRONMENTAL AND COMMUNITY CHALLENGES

Executive Summary

Women and Peace

PROJECT



TRAINING WORKSHOPS ON DIGITAL MARKETING AND CUSTOMER SERVICE TO ENHANCE THEIR CAPABILITIES IN THE FIELDS OF DIGITAL MARKETING AND CUSTOMER SERVICE.



DIALOGUE SESSIONS BROUGHT TOGETHER DECISION-MAKERS AND WOMEN LEADERS REGARDING ENVIRONMENTAL POLICIES AND CLIMATE CHANGE.

Executive Summary

Women and Peace PROJECT



SPECIALIZED TRAINING WORKSHOPS IN RAMADI DISTRICT ON TECHNIQUES FOR CONVERTING PLANT WASTE INTO ORGANIC FERTILIZER, AS PART OF THE WOMEN AND PEACE PROJECT.



SPECIALIZED TRAINING WORKSHOPS IN RAMADI DISTRICT ON TECHNIQUES FOR CONVERTING PLANT WASTE INTO ORGANIC FERTILIZER, AS PART OF THE WOMEN AND PEACE PROJECT.



SHAO IMPLEMENTED TREE-PLANTING INITIATIVES IN SEVERAL BOYS' AND GIRLS' PRIMARY AND INTERMEDIATE SCHOOLS TO ENHANCE ENVIRONMENTAL AWARENESS AMONG PUPILS AND STUDENTS AND TEACH THEM HOW TO PLANT FLORA AND PRESERVE THE ENVIRONMENT.



Executive Summary

Women and Peace

PROJECT

THE CLOSING CONFERENCE FOR THE WOMEN AND PEACE PROJECT IN ANBAR, TITLED "STRENGTHENING WOMEN'S LEADERSHIP IN FACING ENVIRONMENTAL AND COMMUNITY CHALLENGES," WAS HELD.



Scan Code

Initiative to Reduce Violent Extremism

BAGHDAD



IN BAGHDAD, SHAM AL-INSANIYA ORGANIZATION IMPLEMENTED TRAINING WORKSHOPS TITLED "INITIATIVE TO REDUCE VIOLENT EXTREMISM," AT THE BAGHDAD PROVINCIAL COUNCIL, IN COOPERATION WITH THE COMMITTEE TO COMBAT VIOLENT EXTREMISM LEADING TO TERRORISM.

Executive Summary

Initiative to Reduce Violent Extremism

BAGHDAD

DIALOGUE SESSIONS ON THE RISKS AND CHALLENGES OF VIOLENT EXTREMISM, IN COOPERATION WITH THE SUB-COMMITTEE FOR COMBATING EXTREMISM LEADING TO TERRORISM IN BAGHDAD GOVERNORATE.



Promoting the Rights of Children with Disabilities and Their Integration into Basic Education

Project



THE PROJECT "PROMOTING THE RIGHTS OF CHILDREN WITH DISABILITIES AND THEIR INTEGRATION INTO BASIC EDUCATION" PROVIDED TRAINING WORKSHOPS FOR LEADERS OF VOLUNTEER TEAMS IN THE DISTRICTS OF RAMADI, FALLUJAH, AL-HABBANIYAH, AND HIT REGARDING THE RIGHTS OF CHILDREN WITH DISABILITIES TO EDUCATION AND THEIR INTEGRATION INTO BASIC SCHOOLS

Executive Summary

Promoting the Rights of Children with Disabilities and Their Integration into Basic Education

Project



SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD SUPPORTED INITIATIVES TO INTEGRATE CHILDREN WITH DISABILITIES INTO EDUCATION, IMPLEMENTED BY THE "WIDIAN AL-KHAIR" AND "AL-JUBAIL FORUM" TEAMS AS PART OF THE PROJECT "PROMOTING THE RIGHTS OF CHILDREN WITH DISABILITIES AND THEIR INTEGRATION INTO BASIC EDUCATION."

AWARENESS INITIATIVES TITLED "MY SCHOOL IS FOR EVERYONE" WERE IMPLEMENTED BY THE IRAQI DISABLED GATHERING VOLUNTEER TEAM IN ANBAR, AS PART OF THE PROJECT "PROMOTING THE RIGHTS OF CHILDREN WITH DISABILITIES AND THEIR INTEGRATION INTO BASIC EDUCATION"



AWARENESS INITIATIVES INVOLVING THE DISTRIBUTION OF BROCHURES IN THE CITY OF FALLUJAH TARGETED SCHOOLS AND CITIZENS TO ENHANCE AWARENESS OF THE RIGHTS OF CHILDREN WITH DISABILITIES AND ENSURE THEIR INTEGRATION INTO SOCIETY



Executive Summary

Promoting the Rights of Children with Disabilities and Their Integration into Basic Education

Project



LEGAL AWARENESS SESSIONS ON THE RIGHTS OF CHILDREN WITH DISABILITIES AND SPECIAL NEEDS, AS WELL AS METHODS FOR THEIR INTEGRATION INTO BASIC SCHOOLS IN ANBAR GOVERNORATE, RAMADI DISTRICT



DIALOGUE SESSIONS THAT BROUGHT TOGETHER REPRESENTATIVES FROM THE DEPARTMENT OF CARE FOR PEOPLE WITH DISABILITIES, THE DIRECTORATE OF EDUCATION, THE LOCAL GOVERNMENT, AND PARENTS.

Executive Summary

initiative to renounce violence and promote a culture of peace



SHAO CONDUCTED TRAINING WORKSHOPS IN THE CITY OF RAMADI. THE WORKSHOPS AIMED TO ENHANCE YOUTH AWARENESS OF THE CONCEPTS OF NON-VIOLENCE AND PEACEBUILDING THROUGH INTERACTIVE SESSIONS RICH IN INFORMATION AND EXPERTISE.

THE INITIATIVE PROVIDED DIALOGUE SESSIONS THAT BROUGHT TOGETHER REPRESENTATIVES FROM GOVERNMENT ENTITIES, COMMUNITY POLICE, THE MEDIA, AND CIVIL SOCIETY ORGANIZATIONS, IN ADDITION TO THE YOUTH WHO PARTICIPATED IN THE PREVIOUS TRAINING WORKSHOP. THE SESSIONS DISCUSSED SEVERAL IMPORTANT THEMES, SUCH AS: PERCEPTIONS OF PEACE WITHIN SOCIETY, THE MOST PROMINENT FORMS OF VIOLENCE, AND THE ROLE OF YOUTH IN ITS PREVENTION



SHAO IMPLEMENTED TRAINING WORKSHOPS IN THE CITY OF RAMADI TITLED "WOMEN LEADERS FOR CHANGE."

Executive Summary



SHAO IMPLEMENTED DIALOGUE SESSIONS THAT BROUGHT TOGETHER WOMEN LEADERS AND STAKEHOLDERS IN ANBAR GOVERNORATE TO STRENGTHEN FEMALE LEADERSHIP WITHIN CIVIL SOCIETY ORGANIZATIONS WORKING IN THE FIELD OF WOMEN'S RIGHTS.



IN NINEVEH, SHAM AL-INSANIYA ORGANIZATION PROVIDED ADVANCED TRAINING ON WOMEN'S LEADERSHIP IN THE AL-AYADIYA SUB-DISTRICT, AIMING TO ENHANCE WOMEN'S SKILLS IN LEADERSHIP, DECISION-MAKING, AND COMMUNITY INITIATIVE MANAGEMENT, AND EMPOWERING THEM TO PLAY AN ACTIVE ROLE IN SUPPORTING LOCAL STABILITY AND DEVELOPMENT

Executive Summary



SHAO IMPLEMENTED THE "VOICES FROM FRAGILITY TO SAFETY" INITIATIVE IN THE CITY OF RAMADI, AS PART OF COMMUNITY-LED SOLUTIONS, WHICH INCLUDED AWARENESS WORKSHOPS ON THE RISKS OF VIOLENT EXTREMISM

THE INITIATIVE PROVIDED TWO DIALOGUE SESSIONS UNDER "COMMUNITY-LED SOLUTIONS" REGARDING VIOLENT EXTREMISM, WITH THE PARTICIPATION OF THE COMMITTEE FOR COMBATING VIOLENT EXTREMISM IN ANBAR GOVERNORATE



AS PART OF ITS INITIATIVE, SHAO IMPLEMENTED A MEDIA CAMPAIGN THAT INCLUDED DIGITAL POSTS AND VIDEOS TO DISSEMINATE MESSAGES OF PEACE AND THE RENUNCIATION OF VIOLENCE.



Executive Summary

Women's Voices Monitoring Local Reconciliation Agreements project



THE PROJECT "WOMEN'S VOICES MONITORING LOCAL RECONCILIATION AGREEMENTS" IN ANBAR, RAMADI, PROVIDED A TRAINING WORKSHOP TITLED "BUILDING WOMEN'S CAPACITY IN MONITORING AND ADVOCACY."

THE PROJECT "WOMEN'S VOICES MONITORING LOCAL RECONCILIATION AGREEMENTS" IN ANBAR/FALLUJAH PROVIDED TRAINING WORKSHOPS TITLED "BUILDING WOMEN'S CAPACITY IN MONITORING AND ADVOCACY"



THE PROJECT "WOMEN'S VOICES MONITORING LOCAL RECONCILIATION AGREEMENTS" IN ANBAR/HIT PROVIDED TRAINING WORKSHOPS TITLED "BUILDING WOMEN'S CAPACITY IN MONITORING AND ADVOCACY"



Executive Summary

Strengthening Feminist Leadership for Environmental Justice, Security, and Peace in Saladin Governorate.

project

WITHIN THE PROJECT "STRENGTHENING FEMINIST LEADERSHIP FOR ENVIRONMENTAL JUSTICE, SECURITY, AND PEACE IN SALADIN GOVERNORATE.

SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD CONDUCTED THE FIRST AND SECOND DIALOGUE SESSIONS IN TIKRIT DISTRICT ON APRIL 15-16, 2025.



THE SESSIONS WERE HELD IN PARTNERSHIP WITH THE UNITED NATIONS DEVELOPMENT PROGRAMME (UNDP) TO DISCUSS THE GAPS AND CHALLENGES HINDERING THE IMPLEMENTATION OF THE NATIONAL ACTION PLAN FOR UN SECURITY COUNCIL RESOLUTION 1325

CONDUCTED A TWO-DAY TRAINING WORKSHOP IN TIKRIT DISTRICT FOCUSED ON RAISING AWARENESS AND BUILDING CAPACITY IN THE AREAS OF WOMEN'S RIGHTS AND LEADERSHIP



Executive Summary

Strengthening Feminist Leadership for Environmental Justice, Security, and Peace in Saladin Governorate.

project



IMPLEMENTED AN INITIATIVE TITLED "WOMEN'S PARTICIPATION IN DECISION-MAKING" IN TIKRIT, IN COOPERATION WITH THE TIKRIT DIRECTORATE OF YOUTH AND SPORTS.

THE INITIATIVE TARGETED 20 WOMEN AND 15 DECISION-MAKERS, AIMING TO RAISE AWARENESS AND BUILD CAPACITY REGARDING WOMEN'S RIGHTS AND LEADERSHIP.

A- CONDUCTED A SERIES OF LEGAL AWARENESS SESSIONS FOR WOMEN IN SALADIN. THE INITIATIVE CONSISTED OF THREE SESSIONS FOCUSING ON THREE PRIMARY PILLARS:

- I. PERSONAL STATUS LAW
- II. LABOR LAW
- III. VIOLENCE AGAINST WOMEN



DIALOGUE SESSIONS REGARDING WOMEN'S PARTICIPATION IN MITIGATING THE EFFECTS OF CLIMATE CHANGE AND ENHANCING ENVIRONMENTAL POLICIES.

THE SESSIONS WERE HELD IN TIKRIT WITH THE PARTICIPATION OF 15 ACTIVISTS AND REPRESENTATIVES FROM VARIOUS GOVERNMENT ENTITIES.

Executive Summary

Strengthening Feminist Leadership for Environmental Justice, Security, and Peace in Saladin Governorate.

project



CONDUCTED A THREE-DAY TRAINING OF TRAINERS (TOT) WORKSHOP FOCUSED ON UN SECURITY COUNCIL RESOLUTION 1325 AND THE WOMEN, PEACE, AND SECURITY (WPS) AGENDA.

CONDUCTED A SPECIALIZED TRAINING IN TIKRIT FOR FEMALE MEDIA PROFESSIONALS. THE TRAINING FOCUSED ON WRITING STORIES AND JOURNALISTIC REPORTS REGARDING UN SECURITY COUNCIL RESOLUTION 1325 AND THE WOMEN, PEACE, AND SECURITY (WPS) AGENDA, TARGETING 20 FEMALE JOURNALISTS.



CONDUCTED A THREE-DAY TRAINING WORKSHOP AS PART OF AN ADVOCACY CAMPAIGN TO AMEND PARAGRAPH (II) OF ARTICLE 46 OF THE PERSONAL STATUS LAW. THE TRAINING FOCUSED ON THE LEGAL MEDIATION INITIATIVE AND WAS ATTENDED BY 20 MALE AND FEMALE LAWYERS FROM SALADIN.

Executive Summary

Bridges of Hope project



SHAO IN COOPERATION WITH THE SUB-COMMITTEE FOR COMBATING VIOLENT EXTREMISM IN SALADIN GOVERNORATE, CONDUCTED A DIALOGUE SESSION REGARDING: "ACTIVATING THE BRIDGES OF HOPE FORUM IN SALADIN."

Conducted dialogue sessions titled: Introducing the Bridges of Hope Forum: Activities and Operational Mechanisms.



CONDUCTED DIALOGUE SESSIONS TITLED: "FORMULATING COMMUNITY IDEAS AND MESSAGING."



Executive Summary

Bridges of Hope project



Bridges Of Hope Forum Meetings



SHAO CONDUCTED: A THREE-DAY TRAINING WORKSHOP IN TIKRIT FOCUSED ON THE USE OF HANDICRAFTS



SHAO CONDUCTED DIALOGUE SESSIONS TITLED: "ISSUING UNIFIED NATIONAL ID CARDS FOR RETURNING FAMILIES AND STRENGTHENING CIVIL IDENTITY

Executive Summary

Bridges of Hope project

SHAO CONDUCTED: THE SECOND DIALOGUE SESSION, WHICH WAS DEDICATED TO RAISING AWARENESS ABOUT THE MECHANISMS AND REQUIREMENTS FOR BENEFITING FROM SOCIAL WELFARE PROGRAMS.



A- SHAO CONDUCTED: THE THIRD DIALOGUE SESSION, WHICH WAS DEDICATED TO DISCUSSING WOMEN'S NEEDS AND ANALYZING THE MOST PROMINENT CHALLENGES THEY FACE WITHIN THE COMMUNITY.



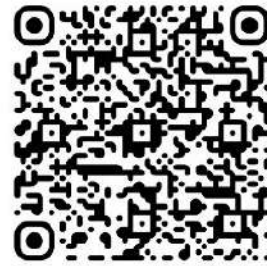
SHAO ORGANIZED: A PANEL DISCUSSION TITLED: "THE ROLE OF YOUTH IN COMMUNITY STABILITY AND COUNTERING VIOLENT EXTREMISM."



Executive Summary

Bridges of Hope project

Publication of the first issue of the "Bridges of Hope" magazine.



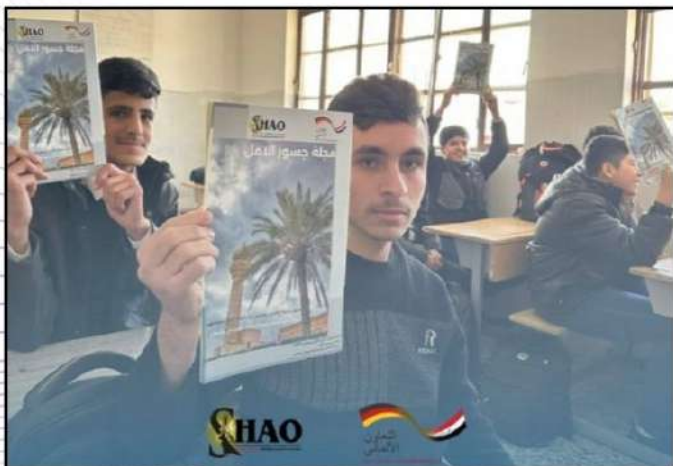
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the Arabic version



Scan the code to see
the English version



SHAO DISTRIBUTED 150 COPIES OF THE MAGAZINE TO THE SCHOOLS, WITH 25 COPIES PROVIDED TO EACH SCHOOL



Executive Summary

Bridges of Hope project



SHAO ORGANIZED: CLOSING FESTIVAL IN TIKRIT, TITLED "COLORS OF PEACE", UNDER THE SLOGAN: "THROUGH ART, WE PAINT COEXISTENCE; THROUGH CREATIVITY, WE BUILD BRIDGES."

Success Stories

Batoul

From Isolation to Integration and Self-Reliance

IN ANBAR GOVERNORATE, WHERE MANY WOMEN FACE VARIOUS SOCIAL AND COMMUNITY CHALLENGES, BATOUL'S STORY EMERGES AS AN INSPIRING MODEL OF DETERMINATION AND OVERCOMING ADVERSITY. BATOUL, A GRADUATE OF THE ACCOUNTING DEPARTMENT, FACED A SIGNIFICANT CHALLENGE EARLY IN HER LIFE: MOBILITY DIFFICULTIES DUE TO HER DISABILITY. THIS CAUSED HER TO FEEL ISOLATED FOR A PERIOD OF TIME AS SHE SEARCHED FOR A WAY TO PROVE HERSELF AND ESTABLISH A PRESENCE IN SOCIETY.

BATOUL DID NOT SURRENDER TO THESE CHALLENGES; INSTEAD, SHE CONTINUED SEARCHING FOR AN OPPORTUNITY THAT WOULD GRANT HER HOPE AND OPEN A NEW DOOR TO LIFE. OVER TIME, SHE RECEIVED AN INVITATION TO PARTICIPATE IN THE ACTIVITIES OF THE SHAM AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILDREN, WHICH BECAME A TRUE TURNING POINT IN HER LIFE.

THROUGH HER PARTICIPATION WITH SHAO, BATOUL BEGAN A NEW JOURNEY OF LEARNING AND GROWTH. SHE WAS ABLE TO DEVELOP HER SKILLS AND INTEGRATE MORE DEEPLY WITH WOMEN IN THE COMMUNITY, WHICH HELPED HER REGAIN CONFIDENCE IN HERSELF AND HER ABILITIES. SHE ALSO PARTICIPATED IN SEVERAL SPECIALIZED TRAINING SESSIONS THAT CONTRIBUTED TO BUILDING HER PROFESSIONAL AND PRACTICAL CAPACITIES.

AMONG THE MOST PROMINENT OF THESE TRAININGS WAS A WORKSHOP ON THE ART OF RESIN, WHERE SHE LEARNED HOW TO CREATE UNIQUE HANDCRAFTED PRODUCTS. IT DID NOT STOP AT LEARNING THE CRAFT; SHE ALSO ACQUIRED E-MARKETING SKILLS THAT HELPED HER SHOWCASE AND PROMOTE HER PRODUCTS ONLINE, OPENING NEW HORIZONS FOR WORK AND PRODUCTION.

TODAY, BATOUL IS NO LONGER THAT GIRL LIVING IN A CIRCLE OF ISOLATION; SHE HAS BECOME AN EXAMPLE OF A WOMAN CAPABLE OF OVERCOMING CHALLENGES AND TURNING DIFFICULTIES INTO OPPORTUNITIES FOR SUCCESS. HER STORY REFLECTS THE POWER OF WILL AND THE IMPORTANCE OF COMMUNITY SUPPORT, CONFIRMING THAT EMPOWERING WOMEN AND PROVIDING TRAINING AND DEVELOPMENT OPPORTUNITIES CAN CHANGE MANY LIVES FOR THE BETTER.

BATOUL'S STORY IS A MESSAGE OF HOPE TO EVERY WOMAN FACING CHALLENGES, PROVING THAT DETERMINATION AND CONTINUOUS LEARNING ARE CAPABLE OF OPENING NEW DOORS TO LIFE AND SUCCESS.

Success Stories

Rajaa

*A Journey of Creativity
Transformed into Success*



RAJAA DISCOVERED HER PASSION FOR ART AND MANUAL LABOR WHEN SHE WAS INTRODUCED TO RESIN ART, A MEDIUM THAT COMBINES CRAFTSMANSHIP AND CREATIVE DESIGN TO PRODUCE UNIQUE ARTISTIC PIECES REFLECTING HIGH AESTHETIC TASTE. FROM THE VERY FIRST MOMENT, SHE WAS CAPTIVATED BY THIS ART AND REALIZED IT WAS THE FIELD IN WHICH SHE WANTED TO DEVELOP HERSELF. RAJAA BEGAN HER JOURNEY BY PARTICIPATING IN INTENSIVE TRAINING, WHERE SHE ACQUIRED THE FUNDAMENTAL SKILLS THAT ENABLED HER TO UNDERSTAND RESIN TECHNIQUES AND TRANSFORM HER IDEAS INTO BEAUTIFUL, PROFESSIONAL ARTWORKS. OVER TIME, SHE SUCCESSFULLY APPLIED WHAT SHE LEARNED PRACTICALLY AND SIGNIFICANTLY ADVANCED HER SKILLS.

CHALLENGES

THE PATH WAS NOT EASY FOR RAJAA; SHE FACED SEVERAL CHALLENGES AT THE START OF HER ARTISTIC JOURNEY, MOST NOTABLY THE LACK OF AVAILABLE RESIN MATERIALS AND THE SCARCITY OF SPECIALIZED LEARNING RESOURCES. HOWEVER, THESE DIFFICULTIES DID NOT DETER HER FROM PURSUING HER DREAM; INSTEAD, THEY INCREASED HER DETERMINATION TO LEARN AND SEEK OUT TRAINING OPPORTUNITIES AND EDUCATIONAL CENTERS TO HELP DEVELOP HER SKILLS.

WITH THE SUPPORT AND ENCOURAGEMENT OF SHAO, ALONG WITH THE BACKING OF HER FAMILY AND FRIENDS, RAJAA WAS ABLE TO OVERCOME THESE OBSTACLES AND CONTINUE HER PATH WITH CONFIDENCE AND RESOLVE. AS HER SKILLS GREW AND HER MASTERY OF THE CRAFT DEEPENED, RAJAA BEGAN THINKING OF A BIGGER STEP: SHOWCASING HER ARTWORK IN A LOCAL EXHIBITION SO THE COMMUNITY COULD RECOGNIZE HER CREATIVITY AND LEARN ABOUT THIS UNIQUE ART FORM. THIS STEP SERVED AS A MAJOR TURNING POINT IN HER CAREER, AS HER WORK BEGAN TO RECEIVE ATTENTION AND APPRECIATION.

TODAY, RAJAA HAS BECOME A PROFESSIONAL RESIN ARTIST, SUCCESSFULLY TURNING HER PASSION INTO A TRUE SKILL THROUGH WHICH SHE PRODUCES DISTINCTIVE ARTISTIC PIECES. SHE DIDN'T STOP THERE; SHE ALSO BEGAN SHARING HER EXPERTISE WITH OTHERS, TEACHING THEM THE BASICS OF THIS BEAUTIFUL ART.

RAJAA'S STORY REPRESENTS AN INSPIRING MODEL OF STRENGTH, CREATIVITY, AND PATIENCE. IT CONFIRMS THAT DETERMINATION TO ACHIEVE ONE'S DREAMS CAN TRANSFORM CHALLENGES INTO TRUE SUCCESS STORIES.

Success Stories

Hiba

The Success Story of Activist Hiba



ACTIVIST HIBA LAUNCHED AN ENVIRONMENTAL INITIATIVE IN SALADIN GOVERNORATE TO REPLACE PLASTIC BAGS WITH PAPER ONES IN BAKERIES, AIMING TO REDUCE POLLUTION. SHE SUCCEEDED IN PERSUADING A NUMBER OF BAKERIES TO MAKE THE CHANGE, WHICH CONTRIBUTED TO SPREADING ENVIRONMENTAL AWARENESS AND ENCOURAGING NATURE-FRIENDLY PRACTICES.

Najwa

The Success Story of Activist Najwa

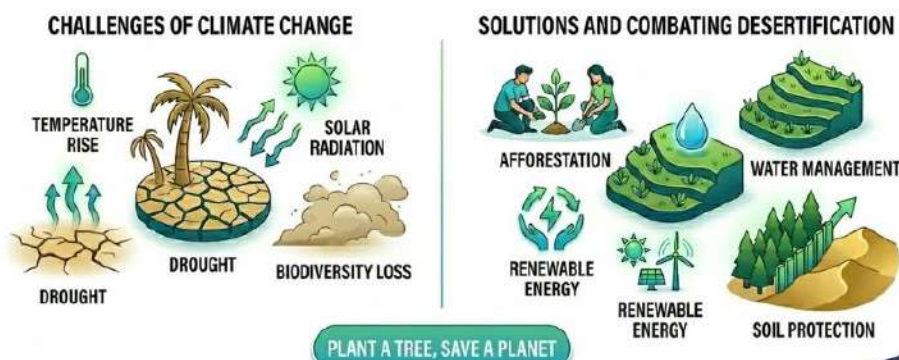
NAJWA IS ONE OF THE WOMEN ACTIVE IN ENVIRONMENTAL AND CLIMATE JUSTICE ISSUES, PARTICIPATING IN AN INITIATIVE TARGETING SCHOOLS AND DISTRICTS IN THE CITY OF TIKRIT AS PART OF A LOCAL CAMPAIGN TO COMBAT DESERTIFICATION AND INCREASE GREEN SPACES.

NAJWA WORKED ON INVOLVING FEMALE STUDENTS AND THE LOCAL COMMUNITY IN TREE PLANTING, AIMING TO ENHANCE ENVIRONMENTAL AWARENESS AND INSTILL THE CONCEPTS OF NATURE CONSERVATION AMONG THE NEW GENERATIONS.

NAJWA'S STORY REPRESENTS A LIVING MODEL FOR EMPOWERING WOMEN TO FACE CLIMATE CHANGE AND MAKING A REAL CONTRIBUTION TO ENVIRONMENTAL PROTECTION AT THE LOCAL LEVEL.

FIGHTING DESERTIFICATION FOR A SUSTAINABLE FUTURE

CONFRONTING CLIMATE CHANGE AND LIMITING SAND ENCROACHMENT



Trainings & Participations

IN 2025, EXTERNAL TRAINING AND PARTICIPATION REPRESENT A FUNDAMENTAL PILLAR OF SHAM AL-INSANIYA ORGANIZATION'S JOURNEY TOWARD EXCELLENCE IN HUMANITARIAN AND SOCIAL WORK. THESE EFFORTS ALIGN WITH SHAO'S STRATEGIC VISION TO EMPOWER WOMEN AND GIRLS, PROMOTE SOCIAL COHESION, SUPPORT VULNERABLE GROUPS, AND CONTRIBUTE TO BUILDING A SUSTAINABLE AND JUST IRAQI SOCIETY. SHAO CONDUCTED SOME OF THESE TRAINING SESSIONS ITSELF, WHILE OTHERS WERE ATTENDED THROUGH INVITATIONS FROM LOCAL AND INTERNATIONAL ORGANIZATIONS.

SHAO'S TEAM PARTICIPATED IN A DIVERSE RANGE OF EVENTS THROUGHOUT THE YEAR, INCLUDING WORKSHOPS, CONFERENCES, FORUMS, AND TECHNICAL AND ADMINISTRATIVE TRAINING AIMED AT DEVELOPING BOTH INDIVIDUAL AND INSTITUTIONAL CAPACITIES.

The training focused on key topics that support the SHAO's objectives, including:

1. **Proposal Writing and Advocacy:** To support protection programs for women and girls and their socio-economic empowerment.
2. **Strategic Planning and Project Management:** To ensure the design of projects that respond to the needs of the local community and target groups.
3. **Leadership and Administrative Skill-Building:** For staff and youth beneficiaries, enhancing their role in societal change.
4. **Gender-Based Violence (GBV):** Focusing on prevention methods, protection, and psychosocial support for survivors.
5. **Legal, Health, and Social Awareness:** To empower women, girls, and civil society for active participation.
6. **Peace and Social Cohesion:** Through training on conflict resolution skills and promoting youth participation in democratic processes.

THESE PARTICIPATIONS ARE NOT LIMITED TO KNOWLEDGE TRANSFER; THEY PROVIDE PLATFORMS FOR INTERACTION, EXPERIENCE EXCHANGE, AND REPRESENTING SHAO'S VOICE REGARDING THE ISSUES OF WOMEN AND MARGINALIZED GROUPS AT LOCAL, REGIONAL, AND INTERNATIONAL LEVELS. THEY ALSO CONTRIBUTE DIRECTLY TO DEVELOPING THE PRACTICAL AND TECHNICAL SKILLS OF STAFF AND IMPROVING THE QUALITY OF SERVICES PROVIDED TO THE COMMUNITY, IN LINE WITH SHAO'S GOALS OF ACHIEVING FOOD SECURITY, PROMOTING SUSTAINABLE DEVELOPMENT, AND EMPOWERING TARGET GROUPS.

Trainings & Participations



SHAO'S PARTICIPATED IN THE DIALOGUE FACILITATION WORKSHOP, ORGANIZED BY OXFAM AND BERGHOF FOUNDATION IN ERBIL, WHICH AIMED TO PREPARE TRAINERS AND FACILITATORS IN FACILITATING CLIMATE ACTION DIALOGUES.

IN ERBIL, SHAO'S PARTICIPATED IN THE LAUNCH CONFERENCE OF THE "WOMEN AND PEACE" PROJECT. DURING THE CONFERENCE, SHAO'S PRESENTED ITS COMPLETE PROJECT AND SHOWCASED A VIDEO HIGHLIGHTING ITS IMPLEMENTATION.



IN SULAYMANIYAH, SHAO'S PARTICIPATED IN A CONFERENCE PRESENTING RESEARCH FINDINGS CONDUCTED BY OXFAM REGARDING THE CHALLENGES FACING WOMEN AND ORGANIZATIONS WORKING IN THE FIELD OF WOMEN'S RIGHTS

Trainings & Participations

THE INTERNATIONAL EXPERT AND THE REGIONAL EXPERT FROM THE AASCOD PROGRAM VISITED THE SHAM AL-INSANIYA ORGANIZATION. THE PROGRAM AIMS TO ASSIST SHAO IN ACHIEVING ITS ORGANIZATIONAL DEVELOPMENT GOALS AND IMPROVING ITS SERVICE TO THE COMMUNITY



A SUB-NETWORKS MEETING WAS HELD AT SHAO'S HEADQUARTERS, ATTENDED BY THE HEAD OF THE NETWORK AND NETWORK MEMBERS FROM VARIOUS ORGANIZATIONS AND VOLUNTEER TEAMS.

SHAO PARTICIPATED IN A WORKSHOP ADDRESSING THE CHALLENGES FACING THE COMPENSATION FILE IN ANBAR GOVERNORATE



SHAO ORGANIZATION PARTICIPATED IN THE REGULAR MEETING OF THE SUB-COMMITTEE FOR COUNTERING VIOLENT EXTREMISM LEADING TO TERRORISM IN ANBAR. THE MEETING FOCUSED ON THE IMPORTANCE OF INTEGRATING EFFORTS BETWEEN GOVERNMENTAL, EDUCATIONAL, AND SECURITY INSTITUTIONS TO CONFRONT EXTREMIST IDEOLOGY AND WORK ON IMMUNIZING OUR YOUTH AGAINST BEING DRAWN INTO DESTRUCTIVE IDEAS

Trainings & Participations

SHAMS AL-INSANIYA ORGANIZATION ORGANIZED DIALOGUE SESSIONS TITLED "CHALLENGES AND DIFFICULTIES IN ISSUING SOCIAL WELFARE SALARIES" IN THE CITY OF RAMADI. THE SESSIONS ADDRESSED KEY CHALLENGES, INCLUDING COMPLEX PROCEDURES, PROCESSING DELAYS, A LACK OF INFORMATION, AND WEAK COORDINATION BETWEEN GOVERNMENT AGENCIES.



SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD PARTICIPATED IN AN AWARENESS WORKSHOP IN RAMADI FOCUSED ON ENHANCING AWARENESS REGARDING THE CHALLENGES FACED BY RETURNEES FROM THE AL-HOL AND AL-JADA'A CAMPS.

ON WORLD CHILDREN'S DAY, SHAO PARTICIPATED IN THE EVENT ORGANIZED BY THE CHILD PROTECTION COMMITTEE IN THE CITY OF RAMADI



Trainings & Participations



SHAO PARTICIPATED IN THE CONFERENCE FOR THE LAUNCH OF THE INTERNATIONAL ORGANIZATION FOR MIGRATION (IOM) MISSION IN IRAQ'S STRATEGY FOR STRENGTHENING LOCAL LEADERSHIP FOR THE YEARS 2025-2027



SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD PARTICIPATED IN THE MEETING ORGANIZED BY SAVE THE CHILDREN, AIMED AT ENHANCING COORDINATION AND COOPERATION IN PROGRAMS FOCUSED ON CHILD PROTECTION, IN ACCORDANCE WITH THE NATIONAL STRATEGY FOR EDUCATION IN IRAQ



IN BAGHDAD, SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD PARTICIPATED IN A PANEL DISCUSSION ORGANIZED BY THE NEAR EAST FOUNDATION (NEF) REGARDING SUPPORT PROJECTS FOR SMALL AND MEDIUM-SIZED ENTERPRISES (SMES)

Trainings & Participations



IN THE CITY OF RAMADI, SHAO PARTICIPATED IN A TRAINING WORKSHOP ORGANIZED BY GIZ REGARDING ADVOCACY, POLICY-MAKING, AND COMMUNITY ENGAGEMENT.



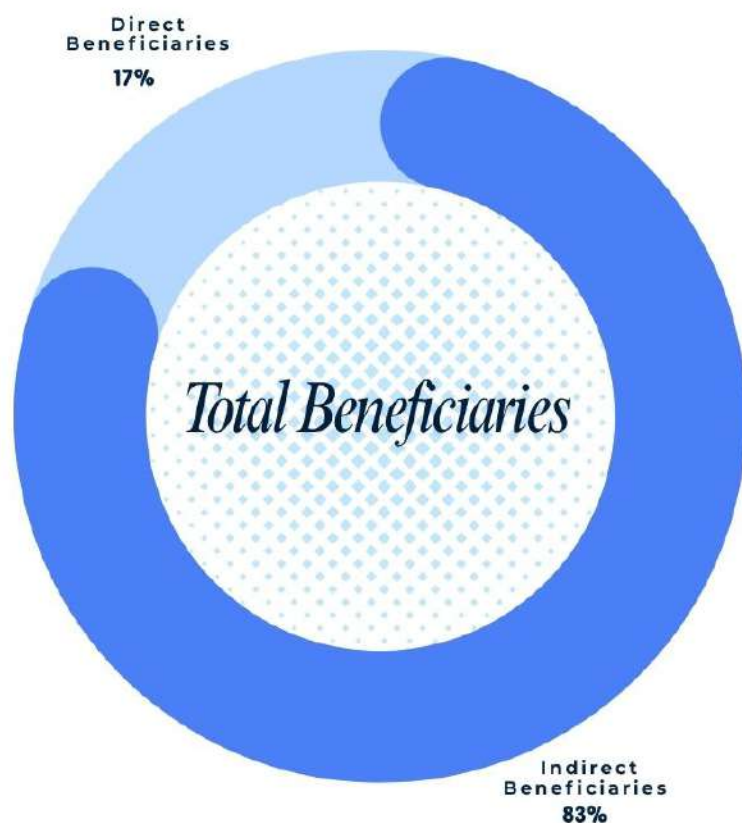
SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD PARTICIPATED IN A CAPACITY-BUILDING TRAINING ON CLIMATE CHANGE FOR CIVIL SOCIETY ORGANIZATIONS AND LOCAL ACTORS, ORGANIZED BY THE INTERNATIONAL RESCUE COMMITTEE (IRC) IN THE CITY OF RAMADI



SHAMS AL-INSANIYA ORGANIZATION FOR WOMEN AND CHILD PARTICIPATED IN A TRAINING WORKSHOP IN FALLUJAH AIMED AT EMPOWERING LOCAL CIVIL SOCIETY ORGANIZATIONS AND ENHANCING THEIR CAPACITIES IN THE FIELDS OF INFLUENCE AND ADVOCACY

Qualitative Performance Indicators

The total number of beneficiaries from Shams Al-Insaniya Organization for Women and Child projects for the year 2025 is **50,000**, distributed as follows:



Direct Beneficiaries



30%



70%